



Sustainable farming

+ **de 8 000** partner farms signed up of which **6 530** in France

€4,3bn purchases

Secure revenues for all farmers based on contracts

15 regional labels committed to controlled sustainable breeding approaches



Living and working together

24 543 employees of whom **82,8%** in France

69% of equity shares held by founding families

€2,13bn equity

€514,0m free cash flow

102 locations and **16** platforms

€280m sustainable capex

420 quality staff and 6 laboratories

Nimble organisation underlain by decentralisation

Deep local roots forging community bond

€1,279m total staff costs

2381 jobs created

Average 10 training hours per employee in France

22% geographical and professional job transfers

€73m profit sharing, paid incentives and inflation-linked bonuses

€140m tax charges

€242m social security charges

€9.9m financial expenses

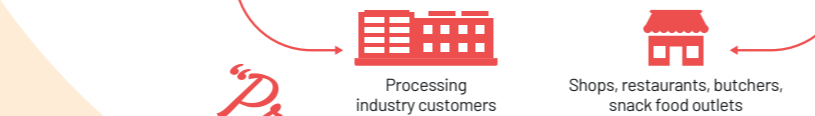
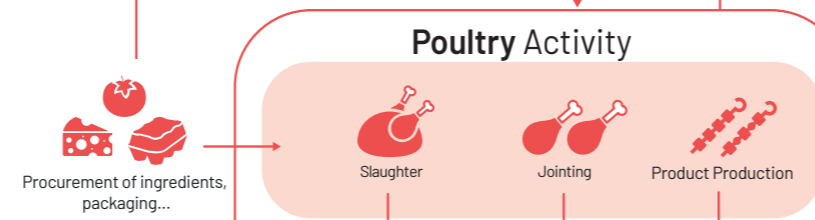
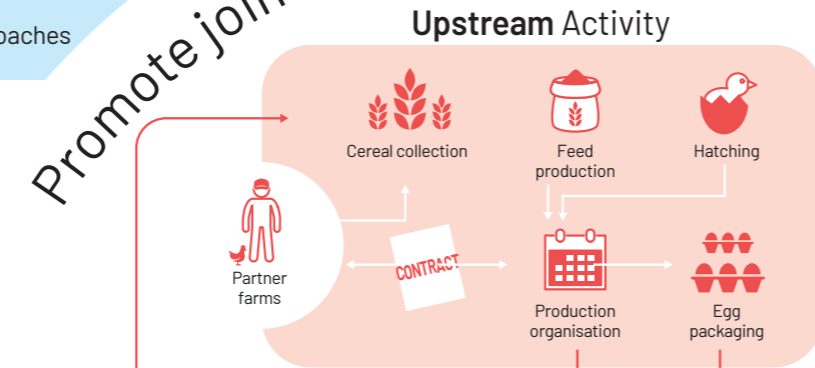
€6.6m food donations

20.5% dividend payout

4.09% of equity shares held by employees

WORK WELL DONE INNOVATION RESPONSABILITY RESPECT PERFORMANCE SIMPLICITY

Promote joint resources and share value added



"Produce locally to sell locally"



Lambert Dodard Chancereul
INTERNATIONAL



Respecting nature

Local roots, underlying growth, responsible practices, common sense to safeguard resources

-8,9% less water consumption (litres per kg produced)

632.7 MWh of renewable energy produced on our sites

8.2 (+or- 10%) Mt Co2 emitted in France in 2022 for scopes 1, 2 and 3

59% of sites engaged in biodiversity actions



Providing healthy food

Innovation : 130 R&D staff

7 leading brands



€6,198 bn revenues

Diverse customer base

(retailers, restaurants, caterers, poulterers, bakeries, etc.)

Foodstuffs to be eaten

at any time