



Sustainable farming

+ **de 8 000** partner farms signed up of which **6 500** in France
€4,4bn purchases
Secure revenues for all farmers based on contracts
15 regional labels committed to controlled sustainable breeding approaches

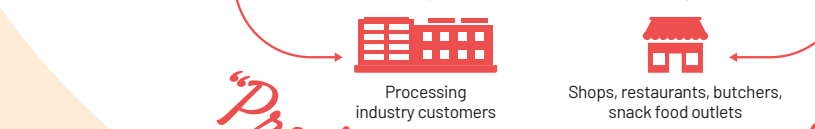
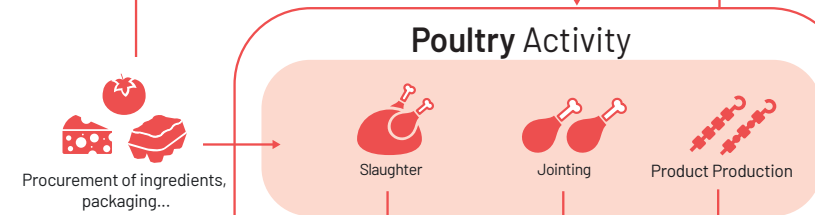
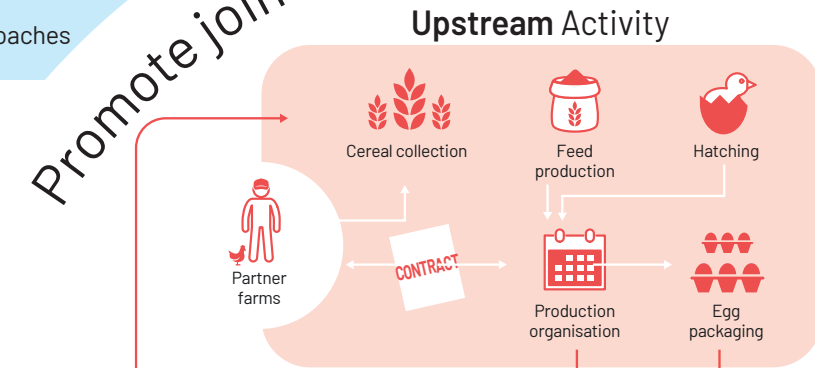


Living and working together

27 000 employees of whom **78%** in France
69% of equity shares held by founding families
€2,3bn equity
€462,6m free cash flow
120 locations and **17** platforms
€308m sustainable capex
420 quality staff and 6 laboratories
Nimble organisation underlain by decentralisation
Deep local roots forging community bond
€1,392m total staff costs
2500 jobs created per year
Average 9,2 training hours per employee in France
20% geographical and professional job transfers
€60m profit sharing, paid incentives and inflation-linked bonuses
€151m tax charges
€269m social security charges
€12.5m financial expenses
€6.4m food donations
20% dividend payout
4.12% of equity shares held by employees

WORK WELL DONE INNOVATION RESPONSABILITY RESPECT PERFORMANCE SIMPLICITY

Promote joint resources and share value added



"Produce locally to sell locally"



Lambert Dodard Chancereul
INTERNATIONAL



Respecting nature

Local roots, underlying growth, responsible practices, common sense to safeguard resources
-8,8% less water consumption (litres per kg produced)
66 662,2 kWh of renewable energy produced on our sites
8.7 (+or- 10%) Mt Co2 emitted in France in 2022 for scopes 1, 2 and 3
55% of sites engaged in biodiversity actions



Providing healthy food

Innovation : 130 R&D staff
8 leading brands



€6,323 bn revenues
Diverse customer base (retailers, restaurants, caterers, poulterers, bakeries, etc.)
Foodstuffs to be eaten at any time