# **OUR INDICATORS & PLEDGES** (2024 data)



# Objective 1

#### Roll out a sustainable farming programme

Share of farms committed to a AOP, organic, Label Rouge, certification or Nature d'Éleveurs programme

> 2018 2024

100%

2025

#### Objective 2

#### Reinforcing the local origins for animal feed

2 Share of France-sourced poultry feed

2018 2024 2025

#### Objective 3

## **Prefer domestically-sourced meat** and protect local farms

3 Share of meat products containing exclusively local meats

2018

2024 2025

The sustainable breeding approach is making progress, in line with our commitments. Thank you to our breeders, teams and upstream partners. The relocation of poultry feed and the French origin of meat in our branded products are also achieving their objectives. Congratulations to all our teams.

Social performance is improving. The new, strengthened health and safety policy (training, VST, etc.) and the 'Tous en Santé' employee barometer are currently being rolled out across the sites. Let's stay the course!

# LIVING AND WORKING Together



#### Objective 1

#### Take care of our staff

Work accident and occupational disease frequency rate

> 2018 2024

31.3

2025

2025

#### Objective 2

#### Support our staff in their personal development

5 Share of staff geographical and professional job transfers

> 2024 2018

ND\* 20%

6 Share of trainees among staff

Share of staff having attended at least one training course during the year

#### Objective 3

# Promote a responsible supply chain

8 Share of purchases covered by the Group Procurement Charter (ingredients, packaging)

2018 2024 2025

# Objective 4

## Take steps to tackle food waste and poverty

9 Value of charitable donations including unsold produce (€m)

2018 2024 2025

# RESPECTING Nature



#### Objective 1

#### Minimise our footprint

10 Change in water consumption rate (litres per kg produced)

> 2018 2024 2025

-8.8%

11 Change in energy consumption rate (kWh/ton)

12 Change in organic materials and waste recycling rate

+10%

13 Share of plants having conducted or pushed a biodiversity programme

100%

# Objective 2

# Act on our packaging

14 Share of recycled ecofriendly packaging

2018 2024 2025

100%

Our efforts to optimise resources and our ongoing investments will help to improve our indicators. The Group's Climate and Biodiversity strategy is being deployed to decarbonise our activities and adapt to climate change.

# **PROVIDING** Healthy Food



## Objective 1 Act on food safety

15 Share of IFS, BRC or FSSC 22000 healthcertified plants

> 2018 2024 2025

95%

# Objective 2

#### Satisfy our customers and consumers

16 Consumers satisfied via brand image and -awareness

> 2018 2024 2025

#### Objective 3

#### Act for our product's nutrition and health

<sup>17</sup> Share of A, B or C-scored product in the Nutri-Score® ranking

2018 2024 2025

84%

18 Share of completed recipes including Clean Label programme

The work we all do every day to make our products ever healthier, safer and more satisfying for our consumers is reflected in our 2023 performance figures. Let's keep up the good work!