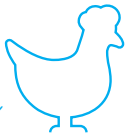


Indicators & Pledges 2022

(scorecard)

SUSTAINABLE Farming



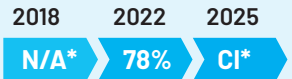
Objective 1
Roll out a sustainable farming programme

1 Share of farms committed to a AOP, organic, Label Rouge, certification or Nature d'Éleveurs programme



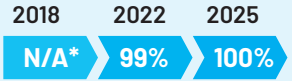
Objective 2
Reinforcing the local origins for animal feed

2 Share of France-sourced poultry feed



Objective 3
Prefer domestically-sourced meat and protect local farms

3 Share of meat products containing exclusively local meats

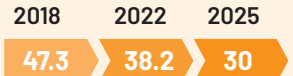


LIVING AND WORKING Together



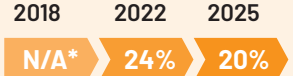
Objective 1
Take care of our staff

4 Work accident and occupational disease frequency rate



Objective 2
Support our staff in their personal development

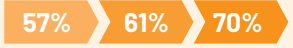
5 Share of staff geographical and professional job transfers



6 Share of trainees among staff



7 Share of staff having attended at least one training course during the year



Objective 3
Promote a responsible supply chain

8 Share of purchases covered by the Group Procurement Charter (ingredients, packaging)



Objective 4
Take steps to tackle food waste and poverty

9 Value of charitable donations including unsold produce (€m)



RESPECTING Nature



Objective 1
Minimise our footprint

10 Change in water consumption rate (litres per kg produced)



11 Change in energy consumption rate (kWh/ton)



12 Change in organic materials and waste recycling rate



13 Share of plants having conducted or pushed a biodiversity programme



Objective 2
Act on our packaging

14 Share of recycled packaging



PROVIDING Healthy Food



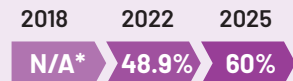
Objective 1
Take steps on food safety

15 Share of IFS, BRC or FSSC 22000 health-certified plants



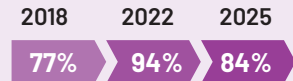
Objective 2
Satisfy our customers and consumers

16 Consumers satisfied via brand reputation and awareness



Objective 3
Take steps for our produce's nutrition and health

17 Share of A, B or C-scored produce in the Nutri-Score® ranking



18 Share of completed recipes including Clean Label programme



*CI = Continuous Improvement
*N/A = Not Applicable